

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Ganterschwil, 28 April 2022

Subject: Letter of commitment

Dear Mr. Secretary-General

I am pleased to confirm that Berlinger & Co. AG supports the Ten Principles of the United Nations Global Compact in each of the four issue areas of human rights, labour, environment, and anti-corruption. With this communication, we express our intent to implement those principles. We are further committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company. And to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Berlinger & Co. AG will make a clear statement of this commitment to our stakeholders.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact. And annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas mentioned above.
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Kind regards

Berlinger & Co. AG
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